

**NOTTINGHAM CITY COUNCIL**  
**APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**Date:** Tuesday 3 September 2013

**Time:** 2.00pm

**Place:** LB 31/32 at Loxley House, Station Street

**Councillors are requested to attend the above meeting on the date and at the time and place stated to transact the following business.**



**Deputy Chief Executive/Corporate Director for Resources**

**Constitutional Services Officer: Martin Parker Direct dial - 8764303**

**A G E N D A**

**1 APOLOGIES FOR ABSENCE**

**2 DECLARATIONS OF INTERESTS**

**3 MINUTES**

Attached

Last meeting held on 2 July 2013 (for confirmation)

**4 TO CONSIDER EXCLUDING THE PUBLIC FROM THE MEETING DURING CONSIDERATION OF THE REMAINING ITEM(S) IN ACCORDANCE WITH SECTION 100A(4) OF THE LOCAL GOVERNMENT ACT 1972 ON THE BASIS THAT, HAVING REGARD TO ALL THE CIRCUMSTANCES, THE PUBLIC INTEREST IN MAINTAINING THE EXEMPTION OUTWEIGHS THE PUBLIC INTEREST IN DISCLOSING THE INFORMATION**

**5 REVIEW OF ADULT ASSESSMENT STRUCTURE AND OPERATING MODEL**

Attached

Report of Director of Adult Assessment

**IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING**

**CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES.**

Agenda, reports and minutes for all public meetings can be viewed online at:-  
<http://open.nottinghamcity.gov.uk/comm/default.asp>

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**MINUTES of the meeting held at Loxley House on 2 July 2013 from 12.38 pm to 4.42 pm.**

- ✓ Councillor Toby Neal (Chair)
- Councillor Eunice Campbell
- Councillor Graham Chapman
- ✓ Councillor Alan Clark (Vice-Chair)
- ✓ Councillor Jon Collins (for minute 26)
- Councillor Georgina Culley
- ✓ Councillor Nicola Heaton
- Councillor Nick McDonald
- ✓ Councillor David Mellen
- ✓ Councillor Eileen Morley
- ✓ Councillor Alex Norris

✓ present at meeting

**Colleagues, partners and others in attendance:**

- Ian Curryer - Chief Executive
- Lynn Robinson - Business Partner, Human Resources and Transformation )
- Sarah Turner - Recruitment Consultant, Talent and Skills ) Resources
- Mr M J Parker - Constitutional Services Officer )

**22 APOLOGIES FOR ABSENCE**

- Councillor Eunice Campbell )
- Councillor Graham Chapman )
- Councillor Georgina Culley ) other Council business.
- Councillor Nick McDonald )

**23 DECLARATIONS OF INTERESTS**

None

**24 MINUTES**

The committee confirmed the minutes of the meeting held on 10 June 2013 as a correct record and they were signed by the chair.

**25 EXCLUSION OF THE PUBLIC**

The Committee decided to exclude the public from the meeting during consideration of the remaining agenda items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act.

## **26 CORPORATE DIRECTOR OF CHILDREN AND ADULTS RECRUITMENT** **– INTERVIEWS**

The Committee met to undertake interviews for the post of Corporate Director for Children and Adults. The Committee was advised that, following the withdrawal of one candidate, two candidates remained to be interviewed.

Following the candidate interviews, the Committee received feedback on the views of Assessment Centre Partner Panels on discussions held with the candidates on 1 July 2013.

Having considered the views of the Assessment Centre Partner Panels and information, comments and presentations made by candidates during their interviews, the Committee decided that an appointment to the vacancy could be made.

### **RESOLVED**

- (1) to allow a dispensation from Officer Recruitment Procedure Rules as necessary and that, subject to there being no well-founded objections by any member of the Executive Board being notified to the Director of Human Resources and Transformation by 4.00 pm, Wednesday, 3 July 2013, the City Council be recommended to appoint Alison Michalska as Corporate Director for Children and Adults, Director of Children's Services and Director of Adult Services, from a date and at a salary to be determined by the Chief Executive after consulting the Chair of the Committee and the relevant Portfolio Holder, and on the terms reported;**
- (2) that to the Committee gave due consideration to the knowledge, experience and skills held by the successful candidate, Alison Michalska and determined that she was suitable to hold of the joint statutory responsibilities of Director of Children's Services (DACS) and Director of Adult Social Services (DASS), and that her suitability had been demonstrated as part of the interview process.**